

**AIR CONDITIONING & REFRIGERATION
ECONOMIC PACKAGE EFFECTIVE 3/1/17 - 2/28/18**

* Dues check off- deduct 2% of wages on all hours worked on Journeymen, Apprentices and Tradesmen.

Journeyman		
Wages	37.48	
Health and Welfare	11.76	
Pension	4.00	
Education	.62	
Annuity	4.60	
Industry	.25	
International Training Fund	.10	
MSCA	.07	
Market Recovery-Deduct	.30	INCLUDED IN WAGES
PAC - Deduct	.05	INCLUDED IN WAGES
Vacation - Deduct	<u>1.00</u>	INCLUDED IN WAGES
TOTAL PACKAGE:	\$58.89	

Apprentices prior to 3/1/13			Apprentices entering after 3/1/13 Health & Welfare minimum 55%		
			1 st Year	40%	\$14.99
			2 nd Year	50%	18.74
			3 rd Year	60%	22.49
4 th Year	75%	28.11	4 th Year	70%	26.24
5 th Year	85%	31.86	5 th Year	80%	29.98

\$1.50 to be allocated March 1, 2018