

ECONOMIC PACKAGE FOR PLUMBERS AND PIPEFITTERS LOCAL UNION NO. 9
Effective 7/1/18- 6/30/19

<u>WAGES</u>	<u>PER HOUR</u>	<u>PER DAY</u>	<u>PER WEEK</u>
Journeyman	48.74	389.92	1949.60
Foreman	52.64	421.12	2105.60
Asst. General Foreman	53.13	425.04	2125.20
General Foreman	55.56	444.08	2222.40

All of the Above Supervisory Rates are Respectively Based on 8%, 9% and 14% of the Journeyman Hourly Rate.

The Employer shall deduct from all Employees Net Pay \$1.00 per hour for the Personal Fund and .25 per hour for the Benevolent Fund, .35 per hour for the Political Action Fund and .25 per hour for the Building Fund.

The Employer shall also deduct a Working Assessment of 3.5% of the Gross Wage plus 1.00 per hour for each hour paid from the pay of each employee and remit with other Fringe Benefits.

APPRENTICES:	1st Year	35%	17.06
	2nd Year	45%	21.93
	3rd Year	55%	26.81
	4th Year	65%	31.60
	5th Year	75%	36.56

FRINGE BENEFITS: *Journeyman, Foreman, Assistant General Foreman and General Foreman should be paid as Listed Below.*

APPRENTICE BENEFITS: *should be paid in accordance with their above wage percentages. Except for the Welfare Fund (A), International Training Fund, and Benevolent Fund WHICH WILL BE PAID IN FULL*

Welfare Fund (A)	15.92 Per Hour
Pension Fund	11.54 Per Hour
Personal Fund	1.00 Per Hour (Included in Wage Rate)
Education Fund	1.45 Per Hour
Industry Fund	.32 Per Hour
Surety Fund	9.20 Per Hour
International Training Fund	.10 Per Hour
Welfare Fund (B)	.35 Per Hour
Benevolent Fund	.25 Per Hour (Included in Wage Rate)
Political Action Fund	.35 Per Hour (Included in Wage Rate)
Building Fund	.25 Per Hour (Included in Wage Rate)
Total Fringes	38.88 (Personal Fund & Benevolent Fund Not Included)
TOTAL PACKAGE	87.62 Per Hour Journeyman
	91.52 Per Hour Foreman
	92.01 Per Hour Asst. General Foreman
	94.44 Per Hour General Foreman

Shift Differentials:			
New Work	1st Shift-0	2nd Shift-25%	3rd Shift-30%
Maintenance	1st Shift-0	2nd Shift-10%	3rd Shift-15%

***\$2.22 to be allocated 7/1/19