

**AIR CONDITIONING & REFRIGERATION
ECONOMIC PACKAGE EFFECTIVE 9/1/08 - 2/28/09**

* Dues checkoff- deduct 1.5% of gross wages on Journeymen only which equals \$.47 per hour on a maximum of 40 hours per payroll week (apprentices are exempt from the Dues Checkoff). Local 322 Dues Checkoff is 1.5% Gross Wages on all Journeyman no limit.

Journeyman		
Wages	\$31.53	
Health and Welfare	7.66	
Pension	2.90	
Education	.62	
Surety	3.50	
Industry	.15	
International Training Fund	.10	
MSCA	.05	
Market Recovery Fund - Deduct	.10	INCLUDED IN WAGES
Vacation - Deduct	<u>1.00</u>	INCLUDED IN WAGES
TOTAL PACKAGE:	\$46.51	

Apprentices		
1 st 3 Months	50%	\$15.77
Next 9 Months	55%	17.34
2 nd Year	60%	18.92
3 rd Year	65%	20.49
4 th Year	75%	23.65
5 th Year	85%	26.80