

ECONOMIC PACKAGE FOR PLUMBERS AND PIPEFITTERS LOCAL UNION NO. 9
Effective 1/1/08 thru 6/30/08

<u>WAGES</u>	<u>PER HOUR</u>	<u>PER DAY</u>	<u>PER WEEK</u>
Journeyman	41.68	333.44	1667.20
Foreman	44.60	356.80	1784.00
Asst. Gen'l Foreman	45.43	363.44	1817.20
General Foreman	47.52	380.16	1900.80

All of the Above Supervisory Rates are Respectively Based on 7%, 9% and 14% of the Journeyman Hourly Rate.

The Employer shall deduct \$1.30 per hour from all Employees Net Pay for the Personal Fund.

The Employer shall also deduct a Working Assessment of 3.5% of the Gross Wage plus .50 cents per hour for each hour paid from the pay of each employee and remit with other Fringe Benefits.

APPRENTICES:

1st Year	45%	18.76	150.08	750.40
2nd Year	50%	20.84	166.72	833.60
3rd Year	60%	25.01	200.08	1000.40
4th Year	70%	29.18	233.44	1167.20
5th Year	80%	33.34	266.72	1333.60

FRINGE BENEFITS: *Journeyman, Foreman, Assistant General Foreman and General Foreman should be paid as Listed Below.*

Apprentice Benefits should be paid in accordance with their above wage percentages. EXCEPT FOR THE WELFARE FUND WHICH WILL BE PAID IN FULL

Welfare Fund	11.58 Per Hour
Pension Fund	6.52 Per Hour
Personal Fund	1.30 Per Hour (Included in Wage Rate)
Education Fund	.80 Per Hour
Industry Fund	.25 Per Hour
Surety Fund	5.00 Per Hour
International Training Fund	.05 Per Hour

Total Fringes 24.20 (Personal Fund Not Included)

TOTAL PACKAGE	65.88 Per Hour Journeyman
	68.80 Per Hour Foreman
	69.63 Per Hour Asst. Gen'l Foreman
	71.72 Per Hour General Foreman

Shift Differentials

New Work:	1st Shift-0	2nd Shift-25%	3rd Shift-30%
Maintenance:	1st Shift-0	2nd Shift-10%	3rd Shift-15%

*****\$1.75 to be allocated 7/1/08, \$1.00 to be allocated 1/1/09