

AIR CONDITIONING & REFRIGERATION ECONOMIC PACKAGE EFFECTIVE 3/1/15 - 2/29/16

* Dues check off- deduct 2% of wages on all hours worked on Journeymen, Apprentices and Tradesmen.

Journeyman		
Wages	36.18	
Health and Welfare	10.41	
Pension	4.00	
Education	.62	
Surety	4.25	
Industry	.20*	
International Training Fund	.10	
MSCA	.07	
Market Recovery-Deduct	.30	INCLUDED IN WAGES
PAC - Deduct	.05	INCLUDED IN WAGES
Vacation - Deduct	<u>1.00</u>	INCLUDED IN WAGES
TOTAL PACKAGE:	\$55.83	

Apprentices prior to 3/1/13			Apprentices entering after 3/1/13 Health & Welfare minimum 55%		
			1 st Year	40%	\$14.47
2 nd Year	60%	21.71	2 nd Year	50%	18.09
3 rd year	65%	23.52	3 rd Year	60%	21.71
4 th Year	75%	27.14	4 th Year	70%	25.33
5 th Year	85%	30.75	5 th Year	80%	28.94

\$1.50 to be allocated March 1, 2016
\$1.50 to be allocated March 1, 2017
\$1.50 to be allocated March 1, 2018

*3/1/2016 - \$.05 above schedule package increases to be added to Industry Fund by contractors